Killamarsh Bears Pre School
Policy
Section 10 Information and Records
Policy 10.9 Confidentiality and Client access to Records

"Confidential information is information that is not normally in the public domain or readily available from another source, it should have a degree of sensitivity and value and be subject to a duty of confidence. A duty of confidence arises when one person provides information to another in circumstances where it is reasonable to expect that the information will be held in confidence".

Information Sharing : Guidance for Practitioners and Managers (DSCF 2008)

Policy Statement

In our setting, staff and managers can be said to have a "confidential relationship" with families. It is our intention to respect the privacy of children and their parents/carers, while ensuring that they access high quality early years care and education in our setting. We aim to ensure that all parents and carers can share their information in the confidence that it will only be used to enhance the welfare of their children. There are record keeping systems in place that meet legal requirements: the means we use to store and share that information takes place within the framework of the Data Protection Act (1998) and the Human Rights Act (1998).

Confidentiality procedures

- we always check whether parents regard the information they share with us to be confidential or not.
- some parents may share information about themselves with other parents as well as staff; the setting cannot be held responsible if information is shared beyond those parents whom the person has "confided" in
- information shared between parents in a discussion or training group is usually bound by a shared agreement that the information is confidential to the group and not discussed outside of it.
- we inform parents when we need to record confidential information beyond the general person information we keep (see our Children's Records Policy) – e.g. with regard to any injuries, concerns or changes in relation to the child or the family, any discussions with parents on sensitive matters, any records we are obliged to keep regarding action taken in respect of child protection and any contact and correspondence with external agencies in relation to their child.
- we keep all records securely (see our Children's Records Policy.

Client access to records procedures

Parents may request access to any confidential records held on their child and family following the procedure below:

- Any request to see the child's personal file by a parent or person with parental responsibility must be made in writing to the Pre School Manager
- The Pre School Manager informs the SMT and sends a written acknowledgement to the parent.
- The setting commits to providing access within 14 days, although this may be extended
- The Pre School Manager, and SMT prepare the file for viewing
- All third parties are written to, stating that a request for disclosure has been received and asking for their permission to disclose to the person requesting it. Copies of these letters are retained on file.
- "Third parties" include all family members who may be referred to in the records.
- It also includes workers from any other agency, including children's social care, the health authority etc.
- It is usual for agencies to refuse to consent to disclose, preferring the individual to go directly to them.
- When all the consents/refusals to disclose have been received, these are attached to the copy of the request letter.

- A photocopy of the complete file is taken.
- The Pre School Manager, and the SMT go through the file and remove any information which a third party refused consent to disclose. A thick black marked is used, to score through every reference to the third party and information they have added to the file.
- What remains is the information recorded by the setting, detailing the work initiated and followed by them in relation to confidential matters. This is called the "clean copy".
- The "clean copy" is photocopied for the parents, who are then invited in to discuss the contents. The file should never be given straight over, but should be gone through by the Pre School Manager, so that it can be explained.
- Legal advice may be sought before sharing a file, especially where the parent has possible grounds for litigation against the setting or another (third party) agency.

All the undertakings are subject to the paramount commitment of the setting, which is to the safety and well-being of the child. See our policy on Safeguarding Children and Child Protection.

This policy was adopted at a meeting of the Management Team of Killamarsh Bears Pre School
Dated : 1st December 2012
Date to be reviewed: Policies are working documents and are continually reviewed when updated information is received. This document will be re-signed every 3 years – or when new information is received and added to the policy.

Signed on behalf of the provider :
Name of signatory : Mrs J Wormleighton
Role of signatory : Administration/Finance Manager